



Va-SRHP Council Work Plan

Cover Sheet

Deadline June 10, 2011

Name of Council	Workforce Council
Contact Info - Council Chair	Susan Alford
Phone	276-889-8103
e-mail	swahec@svchs.com

Work Plan Goals, Objectives and Strategies

Goal 1:	Address the recommendations of the Virginia Rural Health Plan					
Objective 1:	Maintain the function of the Workforce Council					
Strategies/Activities	Projected		Actual		Responsible Persons	Expected Outcomes
	Start Date	End Date	Start Date	End Date		
Hold a minimum of three conference call meetings during the next 12 months.	7/1/2011	6/30/2012			Council chair, all members	Decisions will be made to move the work plan forward
Attend the 2012 Rural Health Summit (including the Telehealth Summit).	3/1/2012	3/31/2012			All members	Information about work plan progress will be shared with other council members and stakeholders
Record attendance at council meetings, take minutes and submit minutes to mjs Consulting.	7/1/2011	6/30/2012			Council recorder	Attendance will be recorded Minutes will be shared with other council members and stakeholders
Review all Council recommendations and provide an update on the level of completion either by the Council or community members. Provide information as to why a recommendation was not addressed.	3/1/2012	6/30/2012			Council, Mara, Beth	Understanding of the progress made on the recommendations.

Work Plan Goals, Objectives and Strategies

Goal 2:	E.6. Engage academic health and medical institutions in dialogue about alternative solutions and strategies to improving the healthcare workforce in rural areas (such as required rural rotations and rural-related curriculum).
Objective 1:	Using previous year’s survey results, engage in a conversation with stakeholders as to how to improve the oversight of and increase the number of rural rotations.

Strategies/Activities	Projected		Actual		Responsible Persons	Expected Outcomes
	Start Date	End Date	Start Date	End Date		
Seek input, share findings and recommendations of the 2011 Survey of Academic Health Programs with other organizations that address health workforce issues in Virginia (Virginia Health Workforce Authority, Medical School Roundtable, Department of Health Professions, Virginia Community Healthcare Association).	7/1/11	8/15/11			Mara and Council members	Collaboration between organizations that address workforce issues
Develop a task force to begin the discussion with stakeholders as to how to create a central coordinating body for all of the rotations in Virginia. AHECs can be a tool for this discussion.	8/15/11	10/1/11			Mara and Council members with AHEC Director and/or Assistant Program Director	Identification of next steps on how to create a coordinating body
Begin discussion with stakeholders as to how to create more rotation and placement sites in rural areas (to include primary care, behavioral health, and oral health). Specifically concentrate on VCHA and regional AHEC Directors to determine how to make more FQHCs teaching sites and take more students.	8/15/11	10/1/11			Mara and Council members	Identification of next steps on how to create more rotation sites

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Goal 3:	E.4. Explore health care workforce training models and alternatives for rural areas.					
Objective 1:	Assist in being a catalyst for exploring an Obstetrical Fellowship in a rural area.					
Strategies/Activities	Projected		Actual		Responsible Persons	Expected Outcomes
	Start Date	End Date	Start Date	End Date		
Research 20% of the forty-five programs around the country that provide an Obstetrical Fellowship for Family Medicine.	7/1/11	8/1/11			Mara and Council members	Understanding of what it takes to create a fellowship
Identify stakeholders in Virginia interested in starting an OB Fellowship.	7/1/11	8/1/11			Mara and Council members	Stakeholders identified and potential rural location identified
Explore potential funding sources for the fellowship.	8/1/11	9/1/11			Mara and Council members	Source of funding identified
Work with stakeholders in setting up the fellowship and securing the funding.	9/1/11	2/1/12			Mara and Council members	Fellowship created

