

Findings of 2009 Survey of Rural Employers: Present and Anticipated Healthcare Workforce Needs



Sample Description

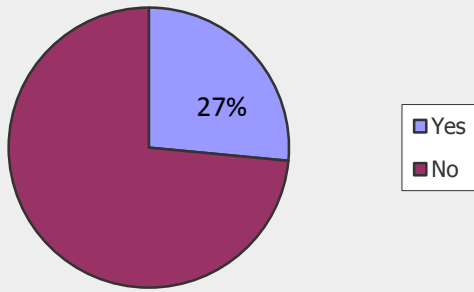
N=102; Hospitals (n=30), mental health facilities (n=12), clinics (n=24), long-term care facilities (n=5), health departments (n=11), academic centers (n=8), state organizations/associations (n=12)

24 of 34 health districts represented

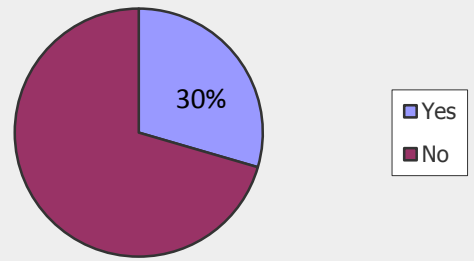
Findings (Number of Agencies Reporting)

Profession	Currently Employing	Current Unfilled Positions	Need in 3-5 years	Difficulty Retaining	
	1-4 positions	1-4 positions	1-4 positions	Yes	No
Physicians					
Family Medicine	21	10	18	10	10
Internal Medicine	11	2	4	4	3
Nursing					
Nurse Practitioners	34	13	24	12	10
Registered Nurses(BSN)	15	13	10	11	10
Registered Nurses (AD, AS, diploma)	8	13	11	8	12
Licensed Practical Nurses	14	14	18	5	13
Certified Nurse Assistants	11	5	4	3	13
Allied Health Professionals					
Pharmacists	18	5	10	5	5
Pharmacy Technicians	13	2	5	1	7
Physical Therapists	13	3	6	5	4
Occupational Therapists	11	4	5	8	2
Case Managers/Social Workers	12	8	13	8	8
Health Educators	10	3	11	5	5
Nutritionists/Dieticians	15	4	9	6	5
Administrative Professionals/Support Staff					
Health Administrators	36	5	15	4	18
Health Information Administrators	22	3	13	5	9
Health Information Technician	16	4	9	4	9
Billing/Coding Technicians	27	5	15	4	14
Behavioral Health Professionals					
General Psychiatrists	14	6	11	11	4
Licensed Clinical Psychologists	8	2	8	10	2
Licensed Clinical Social Workers	13	3	11	10	2
Oral Health Professionals					
General Dentists	16	3	13	10	3
Dental Assistants	11	0	10	4	6

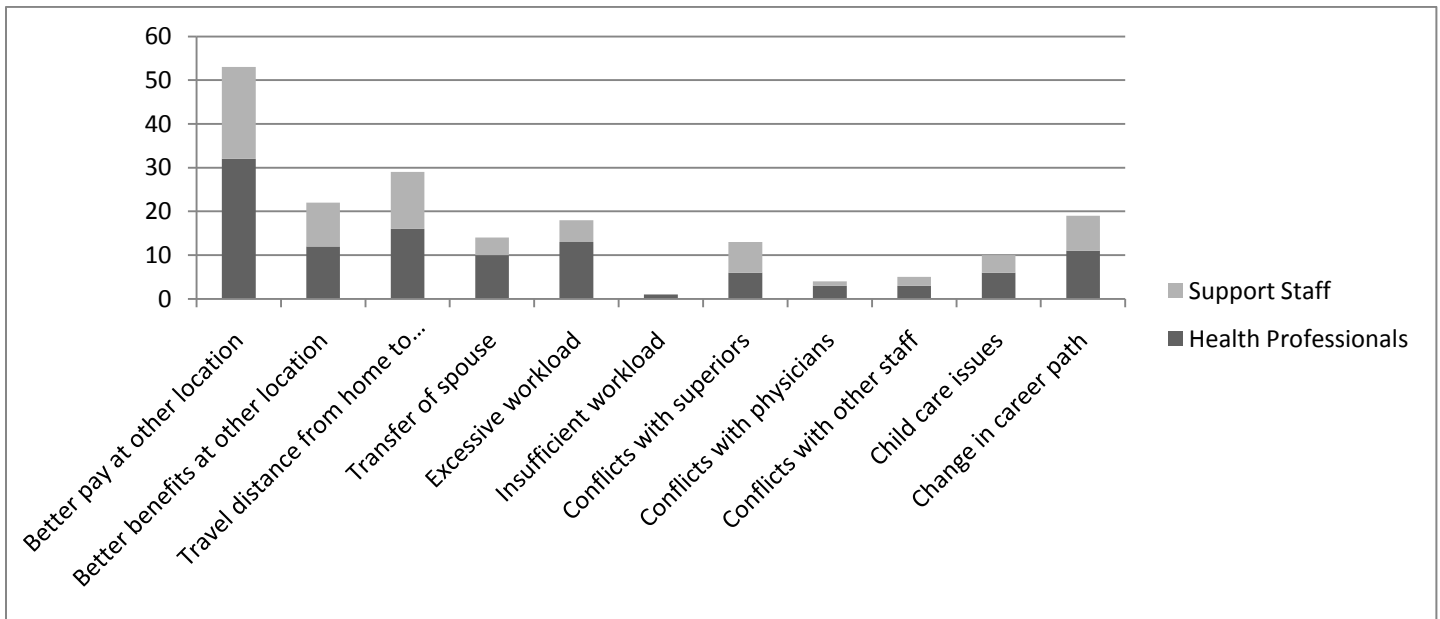
Does your facility presently make use of dually certified personnel?



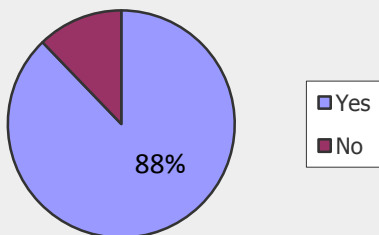
Do you anticipate the use of dually certified personnel in your organization in the future?



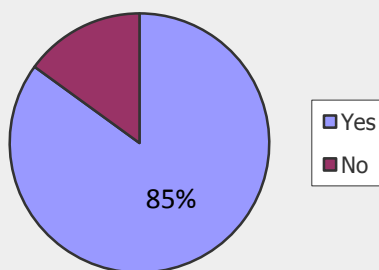
For those who have left your organization in the past year who did not retire or were disabled, which of the following contributed to their leaving? Check all that apply.



Do you provide opportunities for student rotations?



Have your recruitment efforts been successful?



Have your efforts to retain staff been successful?

